



Licence Number

2021/02352/19SEXE

SEX ESTABLISHMENT LICENCE

LOCAL GOVERNMENT (MISCELLANEOUS PROVISIONS) ACT 1982, SECTION 2

SOUTHAMPTON CITY COUNCIL by virtue of the powers contained in section 2 and schedule 3 of the Local Government (Miscellaneous Provisions) Act 1982, hereby grants to:

Hampshire Restaurants Ltd.

of the following address:

Bottom Cottage
Owlesbury Bottom
Winchester
SO21 1LY

A licence to use the premises known as

For Your Eyes Only

and situate at

**135 - 136 High Street
Southampton
SO14 2BR**

in the City of Southampton as a

SEXUAL ENTERTAINMENT VENUE

This licence has effect from 20th day of August 2021 until

19th day of August 2022

The permitted hours of this licence:

Monday	10:00 - 04:30
Tuesday	10:00 - 04:30
Wednesday	10:00 - 04:30
Thursday	10:00 - 04:30
Friday	10:00 - 04:30
Saturday	10:00 - 04:30
Sunday	10:00 - 04:30

SUBJECT TO THE FOLLOWING CONDITIONS:

Annex 1 - The Standard Conditions applicable to Sexual Entertainment Venues consisting of Sex Shops, Sex Cinemas or Sexual Entertainment Venues

General Conditions

1. Management of Premises

1.1. The Licence holder, or some responsible person nominated by him and approved in writing by the council for the purpose of managing the sex establishment ("the manager"), shall have personal responsibility for and be present on the premises at all times when the premises are open to the public.

1.2. In accordance with section 14 of the 1982 Act, the Licence holder shall display, on the licensed premises in a conspicuous position, a copy of the licence and/or any special conditions attached.

1.3. The name of the person responsible for the management of the sex establishment, whether the licence holder or manager, shall be displayed in a conspicuous position within the premises throughout the period during which he is responsible for the conduct of the premises.

1.4. The licence holder shall retain control over all parts of the licensed premises as set out on the approved premises plan and shall not let or part with possession of any part.

1.5. No person under the age of 18 shall be admitted to the premises and rigorous identity checks SHALL be made on any person who appears to be under the age of 18.

1.6. To ensure compliance of 1.5 above, the licence holder shall exhibit appropriate warning notices as to the minimum age requirements on both the exterior (frontage) door and also conspicuously on the appropriate inner lobby door.

1.7. No person under the age of 18 shall be employed to work at the premises in any capacity or shall be allowed to work at the premises on a self-employed basis.

1.8. Neither the Licence holder nor any employee or agent shall tout or solicit custom for the sex establishment immediately outside or in the vicinity of the licensed premises.

1.9. Where the Licence holder is a body corporate or an unincorporated body, any change of director, or other person responsible for the management of the body is to be notified in writing to the council within 14 days of any such change. In addition, the Licence holder shall provide any details as the council may require in respect of any new director, officer or manager upon request in writing from the council.

2. Conduct of the Premises

2.1. No change from one type of sex establishment to another shall be made without the written consent of the council.

2.2. No part of the premises shall be used by prostitutes for the purpose of solicitation or otherwise exercising their calling.

3. Premises Interior and Layout

3.1. The premises layout shall comply with deposited plans unless otherwise approved in writing by the council.

3.2. No alterations, additions or modifications to either the internal or external parts of the licensed premises shall be made without the prior written consent of the council.

- 3.3. External doors shall be closed at all times other than when persons are entering or leaving the premises. The external doors shall be fitted with a device to provide for their automatic closure and such devices shall be maintained in good working order.
- 3.4. The premises shall be fitted with an inner entrance lobby door or partition screen so that no part of the interior of the premises or any of the contents of the premises shall be visible when persons are entering or leaving the premises.
- 3.5. No access shall be permitted through the premises to any other premises adjoining or adjacent except in the case of emergency.
- 3.6. No part of the interior of the licensed premises shall be visible whatsoever to persons outside the premises.
- 3.7. No external advertising, words, signs, displays or illuminations shall be permitted unless previously approved by the council.
- 3.8. The external fabric, appearance and look of the licensed premises shall consist of materials and colours approved by the council in order to:
- o Ensure that the frontage is of a discreet nature
 - o Ensure that it is appropriate to the character of the locality.
4. General
- 4.1. The Licence holder shall take all reasonable precautions to ensure public safety on the premises and shall comply with any reasonable request made by the council.
- 4.2. The council may substitute, delete, vary or amend these conditions at any time.

Additional Conditions for Premises Operating as Sexual Entertainment Venues

- 5 External Appearance of the Premises and Public Displays of Information
- 5.1 The grant of a licence for a Sexual Entertainment Venue shall not be deemed to convey any approval or consent which may be required under any enactment, byelaw, order or regulation other than Schedule 3 of the Act.
- 5.2 The Premises shall be maintained in good repair and condition.
- 5.3 The Licensee shall ensure that the interior of the premises where sexual entertainment is offered shall not be capable of being seen from the outside of the premises.
- 5.4 At no time shall performances be capable of being seen from outside of the premises
- 5.5 Alterations or additions either internal or external and whether permanent or temporary to the structure, lighting or layout of the premises shall not be made except with the prior approval of the Council.
- 5.6 The copy of the licence and of any Regulations required to be exhibited in accordance with paragraph 14(1) of Schedule 3 of the Act shall be reproductions to the same scale as those issued by the Council. The copy of the licence required to be displayed aforesaid shall be suitably protected and the copy of any Regulations shall be retained in a clean and legible condition.
- 5.7 The exterior of the premises shall not contain any displays or depictions of the human form, or any imagery that suggests or indicates relevant entertainment takes place at the premises, or other language stating the nature of such activities, including use of the word "nude". The condition does not prevent the use of the words "Licensed Sexual Entertainment Venue" on a single plate in characters no higher than 10 cm at the entrance to the premises.
- 5.8 Any external displays or advertising may only be displayed with the prior approval of the Council.
- 5.9 The prices for entrance and any compulsory purchases within the venue shall be clearly displayed on the exterior of the premises.
- 5.10 All charges for products and services shall be displayed in prominent areas within the premises, and at each customer table and in the bar area.
- 5.11 Rules for customers shall be displayed in prominent areas within the premises, and at each customer table and in the bar area.
- 5.12 No charge shall be applied unless the customer has been made aware of the tariff of charge by the performer in advance of the performance.
- 5.13 Performers may not stand in any lobby, reception or foyer areas or outside the premises entrance for the purposes of greeting customers or encouraging customers to enter the venue.
- 5.14 The use of cruising cars by the premises to solicit for custom and/or transport people to or from the premises is prohibited.
- 5.15 The use of flyers and similar promotional material for the premises is prohibited.

6 Control of Entry to the Premises

6.1 The Licensee must ensure that a sufficient number of authorised door supervisors are employed in the premises to check entrants; enforce the venue Drugs Policy, House Rules and Dancer Code of Conduct; complete the incident book as necessary and supervise customers and performers whilst sexual entertainment is provided.

6.2 No person under the age of 18 shall be admitted to the premises at any time that it is offering sexual entertainment and a notice to this effect shall be clearly displayed at the entrance(s) to the premises.

6.3 The Licensee will operate a Challenge 25 Policy whereby prospective customers who appears to be aged 25 or under will be refused admission unless they can prove that they are aged 18 or over by producing suitable photographic identification. Prominent notices must be clearly displayed to this effect at the entrance(s) to the premises.

6.4 Information shall be clearly displayed within the internal exit areas of the premises, reminding departing customers to behave in a responsible and appropriate way towards all persons, particularly women.

6.5 Prospective customers shall be informed of the House Rules.

7 Advertising

7.1 The Licensee shall not permit the display on the exterior of the premises of photographs or other images, excluding trade marks or logos, which are unacceptable to the Council, and which may offend public decency.

7.2 The Licensee shall have regard to the Advertising Standards Authority CAP Code.

7.3 Where the Council has given notice in writing to the Licensee objecting to any public advertisement on the grounds that, if displayed, it would offend public decency or be likely to encourage or incite crime and disorder that advertisement shall be removed or not be displayed.

8 CCTV

8.1 The Licensee shall ensure that CCTV is installed and maintained to the reasonable satisfaction of the Police. The equipment will be password protected and have a constant and accurate time and date generation.

8.2 CCTV shall be installed in any private performance areas. Such areas will also be specifically monitored.

8.3 The recording system will be able to capture a minimum of 4 frames per second and CCTV images shall be retained for a period of at least 28 days and made available to a police officer or authorised Council officer (subject to the Data Protection legislation at the time). The said images shall be downloaded on request and a copy provided to such an officer at the earliest practicable opportunity together with any software required to enable playback.

8.4 Records must be made on a weekly basis and retained for at least one year to demonstrate that the CCTV system is functioning correctly and that data is being securely retained. These will be made available to a police officer or authorised Council officer on request.

8.5 In the event of a technical failure of the CCTV equipment the Licensee must report the failure to the Southampton Police Licensing unit.

9 Performers

9.1 Performers shall be aged not less than 18 years. The Licensee must maintain records of the names, addresses and dates of birth of performers including identity checks.

9.2 Performers must remain fully dressed in public areas and in all other areas except while performing.

9.3 No personal performances shall be given to customers seated at the bar or to standing customers.

9.4 Performers must re-dress when the performance has ended.

9.5 Performers must not perform a nude table dance unless in a supervised area and within sight of a floor supervisor.

9.6 Performers may not accept any telephone number, email address, address or contact information from any customer, except in the form of a business card, which must be surrendered to the Licensee or their representative before leaving the premises.

9.7 There shall be no intentional full body contact between customers and performers during a performance except for the placing of money or tokens into the hand or garter of the performer at the beginning or conclusion of the performance.

9.8 Performers will stop immediately and move away from any customer who is offensive or attempts to touch them during a performance and shall report such behaviour and any other inappropriate behaviour or breach of house rules to the management.

9.9 No performances shall include any sex act with any other performer, persons in the audience or with the use of any object.

9.10 Performers must not engage with the customer in any act of, or communication likely to lead to an act of, prostitution or solicitation.

9.11 The Licensee is to implement a policy for the safety of the performers when they leave the premises.

10 Customers

10.1 Customers must remain seated during the entire performance of a private dance.

10.2 Customers must remain fully dressed at all times.

11 Conduct of Performers and Rules relating to performances of sexual entertainment

11.1 There shall be a written code of conduct for performers that has been agreed in writing by the Licence holder, the council and the Police.

11.2 All performers shall be required to certify their agreement to comply with the code and a record shall be kept on the premises and be made available upon request by the Police or an authorised officer of the council. The code shall include the basic criteria as set out in the Code of Conduct for Dancers included within this policy.

11.3 No changes shall be made to the Dancer's Code of Conduct without the prior written consent of the council and the Police.

11.4 The Dancer's Code of Conduct must include a statement that any dancer who does not comply with the Code of Conduct will face disciplinary proceedings.

11.5 All management and staff (including security staff) must be aware of and familiar with the content of the Dancer's Code of Conduct and shall ensure it is complied with at all times.

11.6 A copy of the Dancer's Code of Conduct shall be prominently displayed in each area of the premises where the public have access, which shall include toilet areas as well as in any area used as a changing/dressing room for dancers.

12 Code of Conduct for Customers

12.1 There shall be a written Code of Conduct for Customers that has been agreed in writing by the Licence holder, the council and the Police.

12.2 The code shall include the basic criteria as set out in the Code of Conduct for Customers included within this policy.

12.3 The Code of Conduct for Customers shall be displayed in prominent positions throughout the licensed premises so that it is visible to all patrons.

12.4 No changes shall be made to the Code of Conduct for Customers without the prior written consent of the council and the Police.

12.5 The Code of Conduct shall include a statement that any customers who fail to comply with the Code of Conduct will be required to leave the premises.

12.6 All management and staff (including security staff) must be aware of and familiar with the content of the Code of Conduct for Customers and shall ensure it is complied with at all times.

12.7 On any occasion whereby a customer breaches the Code of Conduct, such details shall be recorded in the incident log.

12.8 Any customer breaching the rules of the Code of Conduct shall be asked to leave the premises. Any customer who has previously been asked to leave the premises and again breaches the Code of Conduct shall be banned from the premises.

13 Disciplinary Procedure for Performers

13.1 The Licence holder shall ensure that a written disciplinary procedure is in force so as to take appropriate action against performers who breach the Code of Conduct and that a copy of the procedure is provided to each performer who works at the premises.

13.2 All performers shall sign an acknowledgement that they have received a written copy of the disciplinary procedure and have read and understood its contents.

13.3 Any disciplinary procedure shall NOT make any provision for financial penalties against performers who breach the disciplinary procedure. Any sanctions shall be limited to verbal or written warnings, suspension or revocation of the performer's right to dance at the premises.

14 The Protection of Performers and the Prevention of Crime on the Premises

14.1 Performers shall be provided with secure and private changing facilities.

14.2 All entrances to private areas to which members of the public are not permitted access shall have clear signage stating that access is restricted.

14.3 Any exterior smoking area for use by performers shall be kept secure and separate to any public smoking area.

14.4 The Licence holder shall implement a written policy to ensure the safety of performers when leaving the premises following any period of work.

14.5 Private booths must not be fully enclosed. There must be a clear sight-line from outside the booth so that any performance of sexual entertainment can be directly monitored.

14.6 There must be a minimum of one member of security staff present on any floor where a performance of sexual entertainment is taking place.

14.7 Any private booths shall be fitted with a panic button or security alarm.

15 Record Keeping and Management

15.1 All performers shall be required to provide valid identification prior to first employment at the premises. Acceptable forms of identification are recognised photographic identification cards, such as a driving licence, passport or national ID card.

15.2 All performers and staff shall be eligible to work in the UK and proof of eligibility records shall be kept on the premises. Management shall ensure that such records are regularly checked to ensure compliance.

15.3 Employment records for performers and staff shall be kept for a minimum of 6 months following the cessation of their employment.

15.4 Accurate payment and remuneration records shall be maintained and shall be made available upon request to the Police or an authorised officer of the Council. All fees and charges for performers shall be stated in writing and prominently displayed within the changing area.

15.5 No films may be shown at the premises unless they have been passed by the British Board of Film Classification. No films classified as R18 shall be shown on the premises.

16 Dress Code

16.1 The premises shall operate a dress code for customers to the satisfaction of the Police

Sexual Entertainment Venues - Code of Conduct for Dancers

The Dancer's Code of Conduct shall include the following conditions as a minimum standard:

o There shall be no intentional physical contact between performers and customers at any time, before, during or after the performance, with the exception of leading a customer by the hand to, or from, an area permitted for performances of sexual entertainment in advance of, or following, a performance.

o The performer may not simulate any sexual act during a performance.

o Performers must not use any inappropriate, lewd, suggestive or sexually graphic language in any public or performance areas of the premises.

o Performers must not touch the breasts, anus or genitalia of another performer, at any time as part of a performance.

o There shall be no use of sex articles (as defined by paragraph 4(3) of Schedule 3 of the Local Government (Miscellaneous Provisions) Act 1982) at any time.

o There shall be no nudity by performers in public areas of the premises, unless the Council has agreed in writing that area may be used for performances of sexual entertainment.

o Performers must fully dress (i.e. no nudity) at the end of each performance.

o Performances of sexual entertainment may only take place in designated areas of the premises as agreed in writing by the Council.

o There shall be no photography permitted by customers on the premises.

o Customers must remain seated for the duration of a performance.

o Performers shall not arrange to meet, or have further contact with, customers outside of the premises.

o Dancers shall not perform if under the influence of alcohol or drugs.

o All dancers shall comply with this Code of Conduct. Any failure to adhere to the rules set out in Code shall result in the dancer becoming subject to the consideration of disciplinary action as set out in the Disciplinary Procedure.

Sexual Entertainment Venues - Code of Conduct for Customers

The Customer's Code of Conduct shall include the following conditions as a minimum standard:

- o Customers may not touch dancers during a performance.
- o Customers may not make lewd or offensive comments to performers.
- o Customers must not harass or intimidate performers.
- o Customers must not ask dancers to perform any sexual favour.
- o Customers may not perform acts of masturbation or indulge in other sexual behaviour.
- o Any customer failing to comply with this Code of Conduct will be asked to leave the premises and may face a time-limited or permanent ban from attending the premises.

Annex 2 – Additional Conditions

Additional Condition relating to Conduct of Performers and Rules relating to performances of sexual entertainment

1. Only topless dances are to be carried out in private booths during a sit down. If dancers are requested to do nude dances they must take place in a designated dance booth.

Additional Conditions relating to Code of Conduct for Customers

2. All dancers shall be provided with an asked to sign to state they have received a copy of the Code of Conduct of Customers. This is to save confusion and clearly outline what is and what is not acceptable behaviour. Dancers shall challenge customers if their code is being breached and if the behaviour continues the dancer is to withdraw from the customer and report the behaviour.

3. Should a dancer fail to challenge behaviour of a customer, management are to treat this as a disciplinary procedure and incorporate it into the disciplinary policy.

Additional Conditions relating to Disciplinary Procedures for Performers

4. Dancers shall not attract more than 3 warnings, whether verbal or written in any 12 month period before a more serious sanction is considered.

5. All dancers shall attend quarterly staff meetings, if a dancer fails to attend such a meeting, the reasons for not attending shall be recorded. The dancers shall face further disciplinary action should they fail to attend two meetings in a row. The meeting will be an opportunity for the management to re-train and advise of the code of conduct and to ensure the dancers have a duty of care to the venue.

Additional Conditions relating to the Protection of Performers and the Prevention of Crime on the Premises

6. SIA Security shall monitor the behaviour of both staff and customers to ensure that their actions do not constitute a breach of this licence. If a private booth is being utilised for two consecutive private dances of 30 minutes or more, security shall visit the booth to ensure that both the dancers and customers code of conduct is being adhered to.

Additional Conditions relating to Record Keeping and Management

7. A member of the management team shall engage with any customer who has been in a private area for more than 1 hour. The purpose of the engagement is to ensure that his welfare is being considered. Whilst that visit is being conducted, the dancer (s) shall leave the booth area and be out of the line of sight. This engagement shall then be documented detailing the time, manager's name, and very brief description of engagement.

8. Any transaction for £500 or over shall be made at the reception area by the patron and facilitated by a manager. A further welfare engagement check shall be made at this time and documented as in condition 7. No dancer shall be in the immediate area whilst this interaction and payment process is facilitated.

9. If a customer is deemed fit as per conditions 7 and 8 then they shall be spoken to by a manager to advise on amounts spent at a regular threshold. Every time £2500 is spent the customer shall have a recorded conversation with a manager who will advise of the amount reached, no dancer shall be in the immediate area whilst this discussion takes place. This can be on a body worn in a booth if the customer has already or recently been to the front reception desk to make payment as per condition 8. During this conversation the amount spent must be clearly stated and a capacity assessment should be recorded by the manager speaking with the customer.

10. A record shall be made of all VIP sit downs conducted by each dancer in the form of a spread sheet. This record is to be maintained daily by the management team. Any dancer earning £1000 or more on a sit down shall have those interactions investigated by the management team. No funds shall be released to that dancer until that investigation has been concluded and signed off.

11. CCTV audit checks shall be made by the senior management team. New dancers shall have a minimum of two private dances audited within the two weeks of employment. Each dancer shall have two random private dances viewed every month to ensure that the codes of conduct are being adhered to. A record of this viewing shall be made.

12. Any new dancer who has previous experience working in a SEV elsewhere shall inform the management of the previous venues and locations where they have worked. This shall be incorporated into the recruitment process by the management to allow them an opportunity to verify the information provided. Failure to provide this information will invoke the disciplinary procedure.

13. The licence authorises an additional hour to the terminal hour on change of GMT to BST as well as on the following occasions:
Bank Holiday Friday - Bank Holiday Monday inclusive; and
The day before Christmas Eve until Boxing Day (excluding Christmas Day).
On New Year's Eve the permitted hours are from the terminal hour to the commencement of hours on New Year's Day.

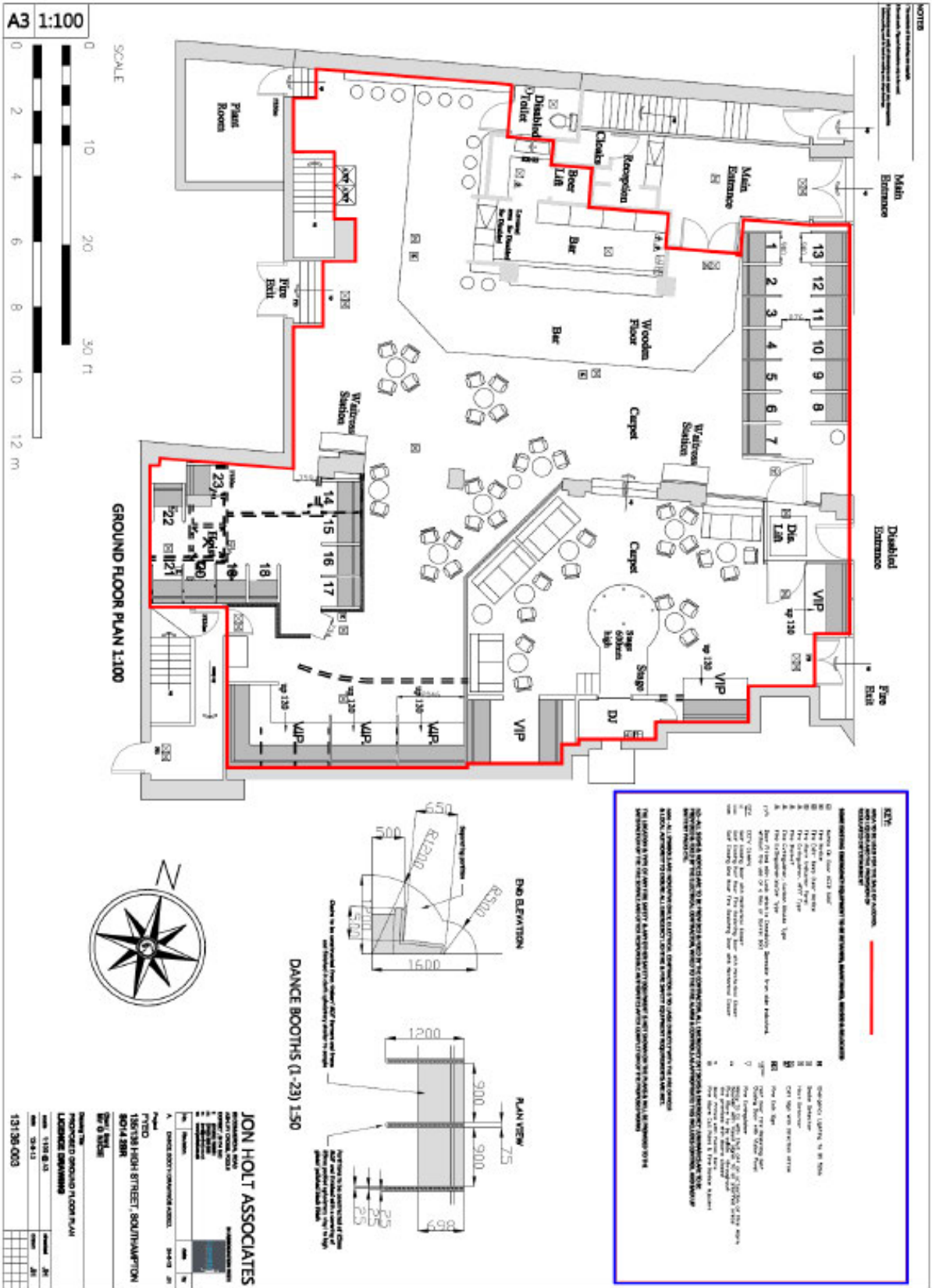
14. Whilst the premises is operating under this SEVL it shall also adhere to the Licensing Act 2003 Premises Licence associated with the premises. As such any breach of the SEVL shall also constitute a breach of the premises licence.

Dated this 7th day of September 2021



Licensing Manager

Licensing – Southampton City Council
Civic Centre
Southampton
SO14 7LY



Plan not reproduced to scale.